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*The **MISSION** of the Monroe County Schools is to empower all students to become responsible and contributing global citizens.*

**STRATEGIC OBJECTIVES:**

1. *Climate and Culture for Excellence*
2. *Outstanding Student Achievement*
3. *Effective Communication & Community Engagement*
4. *High Performing Workforce*
5. *Leader in Technology and Innovation*
6. *Accountable Resource Management*

**September 27, 2016**

Regular Meeting

Marathon High School Media Center  
350 Sombrero Beach Road  
Marathon

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**In attendance:**

**Board**

Ed Davidson  
Ron Martin  
Andy Griffiths  
John Dick  
Bobby Highsmith

**Staff:**

Patrick Lefere  
James Drake  
Ramon Dawkins  
Theresa Axford  
Dave Murphy

**Attorneys:**

Ryan Abrams  
Dirk Smits

**CLOSED ATTORNEY CLIENT SESSION - Jane Doe 53 vs. MCSD - 4:45 pm**

## **AGENDA**

**Time Approximately - 5:00 pm**

*Please refresh the page for the most current and up-to-date Agenda.*

**A. CALL TO ORDER AND PLEDGE OF ALLEGIANCE.**

*Chairman Griffiths called the meeting to order at 5:05 pm.*

**B. ADOPT AGENDA AND FORMAT** *Superintendent's and/or School Board Members requests to amend the agenda or remove items from the consent agenda.*

*The Superintendent recommended approval of the Agenda as presented. Mr. Davidson moved for approval with the request that Consent Item No. 2 be moved to the Action Agenda. Mr. Martin seconded the motion which passed unanimously.*

### **C. APPROVAL OF MEETING MINUTES - September 13, 2016**

*Mr. Davidson motioned to approve the September 13, 2016 Board Meeting minutes. Mr. Martin seconded the motion which passed unanimously.*

### **D. RECOGNITION OF EXCELLENCE IN THE MONROE COUNTY SCHOOL – GEMS**

**Esteban Sainz, MHS student .** *Esteban has been selected to be a member of the 2016-17 FHSAA Student-Athlete Advisory Committee.*

**Janet McNaughton, Sugarloaf School.** *Ms. McNaughton is Sugarloaf School's PBIS coordinator.*

**Craig Kerns, Stanley Switlik Elementary School.** *Mr. Kerns is in charge of the DAILY, SWIT-TV program.*

### **CITIZEN INPUT/REQUEST(S) TO ADDRESS THE SCHOOL BOARD**

*Presentations to the Board are limited to three (3) minutes for each individual speaker and five (5) minutes for the representative of a designated group. Transfer of time between individuals and/or groups is not permitted. Letters submitted to each Board Member and/or the Board Secretary prior to a Board Meeting will not additionally be read into the record at the meeting.*

*There was no Citizen Input*

**E. CONSENT AGENDA** *All items listed as consent agenda items are considered routine and non-controversial by the School Board and will be approved by a single motion. There will be no separate discussion of these items. Prior to this meeting, Board Members have had the opportunity to review each of these items and may request that any item be moved to an Action Item for individual consideration.*

1. Approve the Personnel Recommendations for the 2016-2017 School Years.
2. Approve District Travel. 9.23.2016 (***Pulled and moved to Action Item #7, per Mr. Davidson's motion***)
3. Approve Legal Services Invoices: Vernis & Bowling and Johnson Anselmo.
4. Approve Budget Summary Reports
5. Approve Monthly Financial Statement
6. Approve the Pre-Approval Budget Amendments
7. Approve the District Procurement Card Transaction Summary 9.22.16
8. Approve Head Start Notice of Grant
9. Approve Head Start Monthly Update - June and July 2016
10. ~~Approve Maverick United Elevator Company Contract~~
11. Approve 451 Solutions Maintenance Contract 9.21.2016

*The Superintendent recommended approved of the Consent Agenda (moving Consent Item #2 to Action Item #7). Mr. Davidson motioned in favor, Mr. Dick seconded. The motion passed with no objection unanimously.*

### **F. REPORTS: Strategic Objective 6 – Accountable Resource Management**

1. Audit and Finance Committee Report - Mr. Dombroski

*Mr. Dombroski reported on the September 19, 2016 Audit and Finance Committee meeting. Committee members include: Don Dombroski, Peter Horton, Wayne Markham, Mike Rice and Sue Woltanski. The agenda Topic was the Post Construction Audit.*

2. High School Auditorium Upgrade - Mr. Lefere

a. Schematic Design Narrative <sup>9.23.2016</sup>

*Mr. Lefere recapped the list of proposed auditorium upgrades per school.*

b. Cost Estimate Breakdown

*Cost estimates were presented for the proposed auditorium upgrades.*

**Legal**

1. Conveyance of Glynn Archer Gym/Locker Room to City of Key West

*Attorney Abrams reported that Mr. Highsmith's concern has been addressed and the conveyance will be completed via a Quit Claim Deed with a reverter clause.*

**Superintendent**

1. *Dads Take Your Child to School tomorrow, 9/28. Every school will be participating tomorrow. KWHS's participation will during the lunch hour.*
2. *Lower Keys ELL night at HOB on September 26 was well attended. Many groups and organizations also participated.*
3. *FADSS Fall conference in Tampa (September 20-23)*
  - a. *Topics included ESSA (revision of NCLB). Note: Federal law offers flexibility, that state does not allow.*
4. *One third of 67 Superintendent scheduled for replacement (2/3 still elected).*
5. *Mr. Porter reported he has been asked to serve on the Florida High School Athletic Association Board (FHSAA)*
6. *Strategic Plan Update: Nov. 10, Please forward names of anyone interested in participating to Mr. Porter.*
7. *Veteran's day parade: MCSD will participate again this year.*
8. *The teacher evaluation process will be scheduled as an upcoming Workshop topic.*

**Board**

*Mr. Highsmith would like the Board to consider increasing teacher's planning time, without dismissing students early. Mr. Highsmith also mentioned some teacher have expressed frustration with FOCUS. He encouraged continued administrative support for FOCUS during the transition.*

*Mr. Martin shared that while visiting a school he met a student who was reading a Vietnam War story. It was a rewarding experience as he witnessed the respect and regard that the student displayed regarding war and soldiers.*

*Mr. Martin mentioned his commitment to STEM and technology, however, he urged that the Board and District keep focused on humanities (art, music, etc.) also.*

*Mr. Davidson supported Mr. Martin's remarks about the Vietnam War. He also echoed Mr. Porter's comments about ESSA replacing NCLB and the flexibility offered by Federal law, but not Florida.*

*Mr. Dick reported that he, Mr. Porter and Mr. Lefere met with City of Marathon City Manager and Councilman Kelley regarding Marathon Manor. The City will work with the District concerning the Marathon Manor property.*

*Mr. Griffiths requested a report on alternative options for disruptive student.*

The Regular Meeting was recessed for the Public Hearing.

**G. PUBLIC HEARING**

Job Description, 1st Reading

DJJ Transition Manager

*There was no public comment.*

*There being no public comment during the Public Hearing, Mr. Griffiths reconvened the Regular Board Meeting.*

**H. ACTION ITEMS**

1. *Approval of Conveyance of Glynn Archer/Gym Locker Room to City of Key West  
The Superintendent recommended approval and Bobby Highsmith motioned for approval. The motion was seconded by John Dick, there was no discussion and the motion passed unanimously.*

2. *Approve 2016-2017 Assessment Calendar  
Approval was recommended by the Superintendent and a motion for approval was made by John Dick, and seconded by Ron Martin. After some discussion, the roll was called and the motion passed three to two.*

*Roll Call Vote:*

*Ed Davidson ..... No*

*John Dick .....Yes*

*Bobby Highsmith .....Yes*

*Ron Martin..... No*

*Andy Griffiths..... Yes*

3. *Approve Five Year Plan 5/0  
The Superintendent recommended approval and Ed Davidson motioned for approval and John Dick seconded the motion. There was discussion and the motion passed unanimously.*

4. *Student Discipline #161701  
It was noted that the Board has reviewed the file, and with the Superintendent's recommendation for approval, Mr. Davidson motioned and Mr. Dick seconded the motion which passed unanimously.*

5. Student Discipline #161702

*It was noted that the Board has reviewed the file, and with the Superintendent's recommendation for approval, Mr. Davidson motioned and Mr. Martin seconded the motion which passed unanimously.*

6. Consent Item #2, District Travel

*Mr. Davidson questioned the Board traveling as a group. After some discussion, the roll was called and the motion passed four to one.*

*Roll Call Vote:*

*Ed Davidson ..... No*

*John Dick .....Yes*

*Bobby Highsmith .....Yes*

*Ron Martin.....Yes*

*Andy Griffiths.....Yes*

7. Resolution – Mr. Porter read the resolution.

*After hearing the Resolution, Mr. Davidson motioned for approval and discussion and Mr. Dick seconded the motion. After discussion the motion passed unanimously.*

**ADJOURNMENT**

*There being no further business, the meeting was adjourned at 6:35 pm.*